

Arrow ECS Denmark A/S

Jens Juuls Vej 42, 8260 Viby J

CVR no. 28 10 10 82

Annual report 2024

Approved at the Company's annual general meeting on 20 June 2025

Chair of the meeting:

DocuSigned by:

.....#A207DPBE3AA468:.....
Henrik Resting-Jepsen

Contents

Statement by the Board of Directors and the Executive Board	2
Independent auditor's report	3
Management's review	5
Company details	5
Financial statements 1 January - 31 December	10
Income statement	10
Balance sheet	11
Statement of changes in equity	13
Cash flow statement	14
Notes to the financial statements	15

Statement by the Board of Directors and the Executive Board

Today, the Board of Directors and the Executive Board have discussed and approved the annual report of Arrow ECS Denmark A/S for the financial year 1 January - 31 December 2024.

The annual report is prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2024 and of the results of the Company's operations and cash flows for the financial year 1 January - 31 December 2024.

Further, in our opinion, the Management's review gives a fair review of the matters discussed in the Management's review.

We recommend that the annual report be approved at the annual general meeting.

Aarhus, 20 June 2025
Executive Board:

Signed by:

.....
DD0B703B327140E...
John Normann Refsgaard
Director

Board of Directors:

DocuSigned by:

.....
4A207DFBE3AA468...
Henrik Resting-Jepsen
Chairman

Signed by:

.....
DD0B703B327140E...
John Normann Refsgaard

DocuSigned by:

.....
7982762E66DF46C...
Stefan Høg

Signed by:

.....
40A621B3CAA448...
Sophie Stephanie Ribemont-
Béguin

Independent auditor's report

To the shareholder of Arrow ECS Denmark A/S

Opinion

We have audited the financial statements of Arrow ECS Denmark A/S for the financial year 1 January - 31 December 2024, which comprise income statement, balance sheet, statement of changes in equity, cash flow statement and notes, including accounting policies. The financial statements are prepared in accordance with the Danish Financial Statements Act.

In our opinion, the financial statements give a true and fair view of the financial position of the Company at 31 December 2024 and of the results of the Company's operations as well as the cash flows for the financial year 1 January - 31 December 2024 in accordance with the Danish Financial Statements Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and the additional requirements applicable in Denmark. Our responsibilities under those standards and requirements are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (IESBA Code) and the additional ethical requirements applicable in Denmark, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

Management's responsibilities for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Danish Financial Statements Act and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting in preparing the financial statements unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit conducted in accordance with ISAs and the additional requirements applicable in Denmark, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- ▶ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- ▶ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- ▶ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.

Independent auditor's report

- ▶ Conclude on the appropriateness of Management's use of the going concern basis of accounting in preparing the financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- ▶ Evaluate the overall presentation, structure and contents of the financial statements, including the note disclosures, and whether the financial statements represent the underlying transactions and events in a manner that gives a true and fair view.
- ▶ Plan and perform the audit of the financial statements to obtain sufficient appropriate audit evidence regarding the consolidated financial information of the entities or business units as a basis for forming an opinion on the financial statements. We are responsible for the direction, supervision and review of the audit work performed. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statement on the Management's review

Management is responsible for the Management's review.


Our opinion on the financial statements does not cover the Management's review, and we do not express any form of assurance conclusion thereon.


In connection with our audit of the financial statements, our responsibility is to read the Management's review and, in doing so, consider whether the Management's review is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

Moreover, it is our responsibility to consider whether the Management's review provides the information required under the Danish Financial Statements Act.

Based on the work we have performed, we conclude that the Management's review is in accordance with the financial statements and has been prepared in accordance with the requirements of the Danish Financial Statement Act. We did not identify any material misstatement of the Management's review.

Aarhus, 20 June 2025
EY Godkendt Revisionspartnerselskab
CVR no. 30 70 02 28

Signed by:

E4747AE0B9CB47C
Steen Skorstengaard
State Authorised Public Accountant
mne19709

Signed by:

E491E861FEB44D8...
Christine Agerskov Bro
State Authorised Public Accountant
mne50623

Management's review

Company details

Name	Arrow ECS Denmark A/S
Address, Postal code, City	Jens Juuls Vej 42, 8260 Viby J
CVR no.	28 10 10 82
Established	23 August 2004
Registered office	Aarhus
Financial year	1 January - 31 December
Website	https://www.arrow.com/globalecs/dk/
Board of Directors	Henrik Resting-Jepesen, Chairman John Normann Refsgaard Stefan Høg Sophie Stephanie Ribemont-Béguin
Executive Board	John Normann Refsgaard, Director
Auditors	EY Godkendt Revisionspartnerselskab Værkmestergade 25, P.O. Box 330, 8100 Aarhus C, Denmark
Bankers	Danske Bank A/S Bank Mendes Gans N.V. Kvika Banki hf.

Management's review

Financial highlights

DKK'000	2024	2023	2022	2021	2020
Key figures					
Revenue	1,427,183	1,272,517	1,274,457	1,122,000	1,184,392
Gross profit	213,048	205,227	192,317	163,776	168,293
Operating profit/loss	115,923	109,667	104,494	75,706	80,640
Net financials	10,917	17,564	16,159	2,471	-4,888
Profit for the year	98,883	99,142	94,000	60,945	49,373
Total assets	2,362,793	1,839,912	1,835,967	1,688,449	1,508,463
Investments in property, plant and equipment	-335	-253	-157	-366	-1,127
Equity	847,113	748,230	649,089	555,089	494,144
Financial ratios					
Operating margin	8.1%	8.6%	8.2%	6.7 %	5.8 %
Gross margin	14.9%	16.1%	15.1%	14.6%	14.2%
Return on assets	5.5%	6.0%	5.9%	4.7%	5.4%
Equity ratio	35.9%	40.7%	35.4%	32.9%	32.8%
Return on equity	12.4%	14.2%	15.6%	11.6%	10.5%
Average number of full-time employees	111	110	105	105	111

The financial ratios stated under "Financial highlights" have been calculated as follows:

Operating profit/loss	Profit/loss before net financials +/- Other operating income and other operating expenses
Operating margin	$\frac{\text{Operating profit/loss (EBIT)} \times 100}{\text{Revenue}}$
Gross margin	$\frac{\text{Gross profit/loss} \times 100}{\text{Revenue}}$
Return on assets	$\frac{\text{Profit/loss from operating activities} \times 100}{\text{Average assets}}$
Equity ratio	$\frac{\text{Equity, year-end} \times 100}{\text{Total equity and liabilities, year-end}}$
Return on equity	$\frac{\text{Profit/loss after tax} \times 100}{\text{Average equity}}$

Management's review

Business review

The Company's main activities are sales of IT infrastructure and related software and consultancy services to businesses in the Nordic area.

Focus areas are cloud, hosting, middleware, mobility, virtualisation, access infrastructure, network & security and server & storage.

The Company combines its cutting-edge technical competences within the above areas with a wide range of value-adding services, covering everything from market and competitor analysis to product positioning, marketing, technical support and training, to offer turnkey solutions that contribute to enhancing the growth potential of producers as well as resellers.

The Company cooperates with a large number of the world's largest and most innovative IT producers, carefully selected based on the clout and market potential of their products.

Financial review

In 2024, the Company's revenue amounted to DKK 1,427,183 thousand against DKK 1,272,517 thousand last year. The income statement for 2024 shows a profit of DKK 98,883 thousand against a profit of DKK 99,142 thousand last year, and the balance sheet at 31 December 2024 shows equity of DKK 847,113 thousand.

Profit/loss for the year compared to previously announced expectations

In the annual report for 2023, the Company expected a growth in revenue and profit for the year on 6-10%.

Revenue has increased 12% compared to 2023. Revenue was positively impacted by Arrow's successful negotiation of more favorable contracts with key suppliers. These agreements have enabled the company to strengthen its competitive position and capture increased market share, contributing to top-line growth above expectations during the reporting period.

Profit for the year is on par with 2023. The financial performance for the year was adversely impacted by the IT market experiencing pressure on margins, driven by heightened competition and secondly, foreign exchange (FX) losses occurred during the year, which affected the overall expected profitability. Management consider the result for the year satisfactory.

Knowledge resources

The Company maintains one of the country's most powerful competence centers within IT products, market conditions, support and training.

Ongoing training and competence development ensure that we always hold cutting-edge competence within all areas.

Financial risks and use of financial instruments

The Company's foreign activities mean that results, cash flows and equity are affected by exchange and interest rate developments for a number of currencies. It is part of the Company's policy to hedge commercial currency risks, and forward exchange contracts were entered into from time to time for such purposes.

Interest bearing net debts are insignificant and moderate interest rate changes will therefore not have any significant direct effect on earnings. Accordingly, the Company does not hedge interest rate risks.

Management's review

Other risks

Up to the date of the audit 2024, the Ukraine-Russia war and/or Israel/Middle East conflict has had no measurable impact on our business in Denmark, and the company does not have any business in Ukraine, Russia or Middle-East at this moment. We do have some vendors located in Israel, but our business with these vendors is so far not impacted by the Israel/Middle East conflict. There is a risk that the Ukraine-Russia war and/or the Israel/Middle-East conflict could have an indirect impact on our business in the future as a result of disruption/delays in global supply chains or negative macro-economic effects. Risks in the current macro-economic environment include but are not limited to high inflation and energy costs, increasing interest rates, a possible slowdown in economic growth, supply chain disturbances (e.g Red Sea), and tensions in global trade (USA/China/EU), which might impact our business. So far, this has had limited impact on our results, but uncertainties remain significant.

Impact on the external environment

The Company complies with all public requirements in relation to destruction of packaging and obsolete products and maintains positive relationships with the supervisory authorities.

Statutory CSR report

The Company has not established any independent social responsibility policies, including climate, environment, social and labor conditions or anti-corruption and human rights policies, as the Company is already covered by the parent company's policies. For the corporate social responsibility reporting cf. The Danish Financial Statement Act §99a, we refer to our parent company Arrow Electronics Inc. The parent company, Arrow Electronics Inc., is a participant in the United Nations Global Compact and has prepared a progress report. Please refer to the ESG report of our ultimate parent company Arrow Electronics, Inc. available on:

<https://esg.arrow.com>

Data ethics

Risks: Arrow had identified the risks of data breaches and non-compliance to GDPR and other privacy regulations on its business, employees and business partners.

Policy: Arrow Electronics, Inc. takes its privacy responsibility very seriously. Arrow will not transfer Personal Data (as defined below) to any entity, individual, or organization, particularly entities within countries without adequate data protections, except in accordance with the applicable laws and regulations. The company employs administrative and systems protections to assure that Personal Data is transferred only in accordance with applicable privacy regulations. We use appropriate steps to ensure that human resource data is protected and access to the data is restricted to necessary individuals. It is Arrow's policy that employees must process Personal Data fairly and lawfully. Our operations are responsible for collecting Personal Data only for specific, lawful, explicit and legitimate purposes, and for further processing of Personal Data consistent with those purposes. Personal Data that we maintain must be adequate and relevant to the purpose for which it is collected or used. As Arrow Electronics, Inc. is a U.S. company, it has voluntarily decided to comply with the EU – U.S. Privacy Shield Framework and is subject to the investigatory and enforcement powers of the Federal Trade Commission.

Actions: We make reasonable efforts to maintain such Personal Data accurately, to provide reasonable means to correct, delete, or rectify any inaccurate Personal Data, and to store such Personal Data for periods no longer than is necessary. Arrow complies with the EU – U.S. Privacy Shield Framework, as set forth by the U.S. Department of Commerce in consultation with the European Commission, regarding the collection, use and retention of Employee Personal Data received from the European Union. Arrow annually certifies its adherence to the Privacy Shield Principles of notice; choice; accountability for onward transfer; security; data integrity and purpose limitation; access; and recourse, enforcement and liability.

To learn more about the EU – U.S. Privacy Shield Framework, please visit <https://www.privacyshield.gov/EU-US-Framework>. To view Arrow's certification, please visit: <https://www.privacyshield.gov/list>.

Results: There have been no data breaches in Arrow ECS Denmark A/S during 2024.

Management's review

Outlook

For 2025, revenue is expected to grow by 10-16% and profit to grow by 8-14% as we expect continued demand growth for IT products and services driven by amongst others the continued transformation of technology from on-premise to cloud, the growing size and value represented by big data and the resulting increasing importance of IT security, and other technology trends demanding intensive support.

Safe Harbor Statement

This report includes "forward-looking statements," as the term is defined under U.S. federal securities laws. Forward-looking statements are those statements which are not statements of historical fact. These forward-looking statements can be identified by forward-looking words such as "expects," "anticipates," "intends," "plans," "may," "will," "believes," "seeks," "estimates," and similar expressions. These forward-looking statements are subject to numerous assumptions, risks, and uncertainties, which could cause actual results or facts to differ materially from such statements for a variety of reasons, including, but not limited to: potential adverse effects of the ongoing global impacts of the conflict in Ukraine, industry conditions, changes in product supply, pricing and customer demand, competition, other vagaries in the global components and the global enterprise computing solutions ("ECS") markets, changes in relationships with key suppliers, increased profit margin pressure, changes in legal and regulatory matters, non-compliance with certain regulations, such as export, antitrust, and anti-corruption laws, foreign tax and other loss contingencies, and the company's ability to generate cash flow. For a further discussion of these and other factors that could cause the company's future results to differ materially from any forward-looking statements, please see the section entitled "Risk Factors" in Arrow Electronic, Inc.'s, most recent Quarterly Report on Form 10-Q and the company's most recent Annual Report on Form 10-K, as well as in other filings the company makes with the U.S. Securities and Exchange Commission. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date on which they are made. The company undertakes no obligation to update publicly or revise any of the forward-looking statements.

Financial statements 1 January - 31 December

Income statement

Note	DKK'000	2024	2023
2	Revenue	1,427,183	1,272,517
	Cost of sales	-1,159,025	-1,026,562
	Other operating income	20	0
3	Other external expenses	-55,130	-40,728
	Gross profit	213,048	205,227
4	Staff costs	-96,133	-94,567
	Amortization/depreciation of intangible assets and property, plant and equipment	-972	-993
	Profit before net financials	115,943	109,667
	Income from investments in group entities	161	147
5	Financial income	19,062	22,396
6	Financial expenses	-8,306	-4,979
	Profit before tax	126,860	127,231
7	Tax for the year	-27,977	-28,089
	Profit for the year	98,883	99,142

Financial statements 1 January - 31 December

Balance sheet

Note	DKK'000	2024	2023
	ASSETS		
	Fixed assets		
9	Intangible assets		
	Goodwill	650	975
		650	975
10	Property, plant and equipment		
	Other fixtures and fittings, tools and equipment	472	494
	Leasehold improvements	141	540
		613	1,034
11	Investments		
	Investments in group entities	8,223	8,062
	Receivables from group entities	0	500,000
	Deposits	1,471	1,433
		9,694	509,495
	Total fixed assets	10,957	511,504
	Non-fixed assets		
	Inventories		
	Finished goods and goods for resale	114,565	155,491
		114,565	155,491
	Receivables		
	Trade receivables	1,079,633	807,438
12	Receivables from group entities	1,129,879	353,864
	Income taxes receivable	5,442	4,284
	Other receivables	6,648	3,064
13	Prepayments	15,141	3,578
		2,236,743	1,172,228
	Cash	528	689
	Total non-fixed assets	2,351,836	1,328,408
	TOTAL ASSETS	2,362,793	1,839,912

Financial statements 1 January - 31 December

Balance sheet

Note	DKK'000	2024	2023
	EQUITY AND LIABILITIES		
	Equity		
14	Share capital	1,000	1,000
	Net revaluation reserve according to the equity method	2,497	2,336
	Retained earnings	843,616	744,894
	Total equity	847,113	748,230
	Provisions		
15	Deferred tax	56	138
	Other provisions	1,030	1,030
16	Total provisions	1,086	1,168
	Liabilities other than provisions		
	Non-current liabilities other than provisions		
17	Deferred income	16,353	0
		16,353	0
	Current liabilities other than provisions		
	Trade payables	1,394,171	1,031,220
	Payables to group entities	10,493	5,362
	Other payables	75,472	51,979
17	Deferred income	18,105	1,953
		1,498,241	1,090,514
	Total liabilities other than provisions	1,514,594	1,090,514
	TOTAL EQUITY AND LIABILITIES	2,362,793	1,839,912

- 1 Accounting policies
- 8 Appropriation of profit
- 18 Contractual obligations and contingencies, etc.
- 19 Related parties

Financial statements 1 January - 31 December

Statement of changes in equity

Note	DKK'000	Share capital	Net revaluation reserve according to the equity method	Retained earnings	Total
	Equity at				
	1 January 2023	1,000	2,189	645,900	649,089
8	Transfer, see "Appropriation of profit"	0	147	98,994	99,141
	Equity at				
	1 January 2024	1,000	2,336	744,894	748,230
8	Transfer, see "Appropriation of profit"	0	161	98,722	98,883
	Equity at				
	31 December 2024	1,000	2,497	843,616	847,113

Financial statements 1 January - 31 December

Cash flow statement

Note	DKK'000	2024	2023
	Profit for the year	98,883	99,142
20	Adjustments	17,528	11,518
	Cash generated from operations (operating activities)	116,411	110,660
21	Changes in working capital	131,569	-73,004
	Cash generated from operations (operating activities)	247,980	37,656
	Interest received, etc.	19,062	22,396
	Interest paid, etc.	-8,306	-4,979
	Income taxes paid	-28,663	-32,650
	Cash flows from operating activities	230,073	22,423
	Additions of property, plant and equipment	-335	-253
	Disposals of property, plant and equipment	20	0
	Cash flows to investing activities	-315	-253
	Cash-pool displacements	-229,919	-23,764
	Cash flows from financing activities	-229,919	-23,764
	Net cash flow	-161	-1,594
	Cash and cash equivalents at 1 January	689	2,283
22	Cash and cash equivalents at 31 December	528	689

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies

The annual report of Arrow ECS Denmark A/S for 2024 has been prepared in accordance with the provisions in the Danish Financial Statements Act applying to large reporting class C entities.

Referring to section 112(2) of the Danish Financial Statements Act, no consolidated financial statements are prepared. The financial statements of Arrow ECS Denmark A/S and its group entities are part of the consolidated financial statements of Arrow Electronics, Inc., United States.

The consolidated financial statements for Arrow Electronics, Inc. can be obtained on the company's website: <https://investor.arrow.com/financials/financial-results/default.aspx>.

The accounting policies used in the preparation of the financial statements are consistent with those of last year.

Reporting currency

The financial statements are presented in Danish kroner (DKK'000).

Foreign currency translation

On initial recognition, transactions denominated in foreign currencies are translated at the exchange rate at the transaction date. Foreign exchange differences arising between the exchange rates at the transaction date and the date of payment are recognised in the income statement as financial income or financial expenses.

Receivables and payables and other monetary items denominated in foreign currencies are translated at the exchange rate at the balance sheet date. The difference between the exchange rates at the balance sheet date and the date at which the receivable or payable arose or was recognised in the most recent financial statements is recognised in the income statement as financial income or financial expenses.

Income statement

Revenue

The Company has chosen IFRS 15 as interpretation of the Danish Financial Statements Act for revenue recognition.

This means that the Company uses a 5-step model for revenue recognition. According to this, the contract is identified with the customer (step 1). Subsequently, the identifiable performance obligations are identified in the contract (step 2). The total transaction price is then determined (step 3) and allocated to the identified performance obligations (step 4). Finally, revenue is recognised as the identified performance obligations are met (step 5). Revenue is recognised either at a specific time or over time upon transfer of control of what was delivered to the customer.

The Company assesses all of the Company's revenue streams in relation to proper presentation. In cases where it is assessed that the Company acts as an agent and not as a principal, the Company's revenue from this is presented net.

Revenue is measured net of all types of discounts/rebates granted. Also, revenue is measured net of VAT and other indirect taxes charged on behalf of third parties.

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Other operating income

Other operating income comprise items secondary to the principal activities of the Company, including rental income from the temporary lease out of production facilities, compensation, government grants, refund of wages and salaries, gains on the disposal of intangible assets and property, plant and equipment, etc. Compensation and grants are recognised when there is reasonable assurance that the entity will comply with the conditions attaching to them and the grants will be received.

Cost of sales

Cost of sales includes the cost of goods used in generating the year's revenue.

Other external expenses

Other external expenses include the year's expenses relating to the Company's core activities, including expenses relating to distribution, sale, advertising, administration, premises, bad debts, payments under operating leases, etc.

Staff costs

Staff costs comprise wages and salaries, including holiday allowance and pensions, and other social security costs, etc., for the Company's employees.

Amortisation/depreciation

The item comprises amortisation/depreciation of intangible assets and property, plant and equipment.

The basis of amortisation, which is calculated as cost less any residual value, is amortised on a straight line basis over the expected useful life. The expected useful lives of the assets are as follows:

Goodwill	9-20 years
----------	------------

The basis of depreciation, which is calculated as cost less any residual value, is depreciated on a straight line basis over the expected useful life. The expected useful lives of the assets are as follows:

Other fixtures and fittings, tools and equipment	3-5 years
Leasehold improvements	3-10 years

Depreciation is based on the residual value of the asset and is reduced by impairment losses, if any. The depreciation period and the residual value are determined at the acquisition date and are reassessed annually. Where the residual value exceeds the carrying amount of the asset, no further depreciation charges are recognised.

In the case of changes in the depreciation period or the residual value, the effect on the depreciation charges is recognised prospectively as a change in accounting estimates.

Profit/loss from investments in group entities

The income statement includes the proportional share of the underlying companies' profit or loss after elimination of internal profit/loss and after tax. In group entities, the full elimination of internal profit and loss is carried out without regard to ownership shares.

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Financial income and expenses

Financial income and expenses are recognised in the income statements at the amounts that concern the financial year. Net financials include interest income and expenses as well as allowances and surcharges under the advance-payment-of-tax scheme, etc.

Tax

Tax for the year includes current tax on the year's expected taxable income and the year's deferred tax adjustments. The portion of the tax for the year that relates to the profit/loss for the year is recognised in the income statement, whereas the portion that relates to transactions taken to equity is recognised in equity.

The entity is jointly taxed with other group entities. The total Danish income tax charge is allocated between profit/loss-making Danish entities in proportion to their taxable income (full absorption).

Jointly taxed entities entitled to a tax refund are reimbursed by the management company based on the rates applicable to interest allowances, and jointly taxed entities which have paid too little tax pay a surcharge according to the rates applicable to interest surcharges to the management company.

Balance sheet

Intangible assets

Goodwill is amortised over the expected economic life, measured by reference to an assessment of, among other factors, the nature and market position of the business, the stability of the industry and the dependence on key staff. The amortisation period is 9-20 years for strategically acquired companies with a strong market position and long-range earnings profile.

Property, plant and equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes the acquisition price and costs directly related to the acquisition until the time at which the asset is ready for use.

Leases

The Company has chosen IAS 17 as interpretation for classification and recognition of leases.

Leases that do not transfer substantially all the risks and rewards incident to the ownership to the Company are classified as operating leases. Payments relating to operating leases and any other rent agreements are recognised in the income statement over the term of the lease. The Company's aggregate liabilities relating to operating leases and other rent agreements are disclosed under "Contingent liabilities".

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Investments in group entities

Equity investments in group entities are measured according to the equity method.

On initial recognition, equity investments in group entities are measured at cost, i.e. plus transaction costs. The cost is allocated in accordance with the acquisition method; see the accounting policies regarding business combinations.

The cost is adjusted by shares of profit/loss after tax calculated in accordance with the Group's accounting policies less or plus unrealised intra-group gains/losses.

Identified increases in value and goodwill, if any, compared to the underlying entity's net asset value are amortised in accordance with the accounting policies for the assets and liabilities to which they can be attributed. Negative goodwill is recognised in the income statement.

Dividend received is deduced from the carrying amount.

Impairment of fixed assets

The carrying amount of intangible assets, property, plant and equipment and investments in subsidiaries is assessed for impairment on an annual basis.

Impairment tests are conducted on assets or groups of assets when there is evidence of impairment. The carrying amount of impaired assets is reduced to the higher of the net selling price and the value in use (recoverable amount).

The recoverable amount is the higher of the net selling price of an asset and its value in use. The value in use is calculated as the present value of the expected net cash flows from the use of the asset or the group of assets and the expected net cash flows from the disposal of the asset or the group of assets after the end of the useful life.

Previously recognised impairment losses are reversed when the reason for recognition no longer exists. Impairment losses on goodwill are not reversed.

Inventories

Inventories are measured at cost in accordance with the FIFO method. Where the net realisable value is lower than cost, inventories are written down to this lower value. The net realisable value of inventories is calculated as the sales amount less costs of completion and expenses required to effect the sale and is determined taking into account marketability, obsolescence and development in the expected selling price.

Goods for resale are measured at cost, which comprises the cost of acquisition plus delivery costs as well as other expenses directly attributable to the acquisition.

Receivables

The Company has chosen IAS 39 as interpretation for impairment write-down of financial receivables.

Receivables are measured at amortised cost.

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Prepayments

Prepayments recognised under "Assets" comprise prepaid expenses regarding subsequent financial reporting years.

Cash

Given the nature of the Group's cash pool arrangement, cash pool balances are not considered cash, but are recognised under "Receivables from group entities".

Equity

Reserve for net revaluation according to the equity method

The net revaluation reserve according to the equity method includes net revaluations of investments in subsidiaries relative to cost. The reserve can be eliminated in case of losses, realisation of investments or a change in accounting estimates. The reserve cannot be recognised at a negative amount.

Proposed dividends

Dividend proposed for the year is recognised as a liability once adopted at the annual general meeting (declaration date). Dividends expected to be distributed for the financial year are presented as a separate item under "Equity".

Income taxes

Current tax payables and receivables are recognised in the balance sheet as the estimated income tax charge for the year, adjusted for prior-year taxes and tax paid on account.

Deferred tax is measured according to the liability method on all temporary differences between the carrying amount and the tax base of assets and liabilities. However, deferred tax is not recognised on temporary differences relating to goodwill which is not deductible for tax purposes and on office premises and other items where temporary differences, apart from business combinations, arise at the date of acquisition without affecting either profit/loss for the year or taxable income. Where alternative tax rules can be applied to determine the tax base, deferred tax is measured based on Management's intended use of the asset or settlement of the liability, respectively.

Deferred tax is measured according to the tax rules and at the tax rates applicable at the balance sheet date when the deferred tax is expected to crystallise as current tax. Deferred tax assets are recognised at the expected value of their utilisation; either as a set-off against tax on future income or as a set-off against deferred tax liabilities in the same legal tax entity. Changes in deferred tax due to changes in the tax rate are recognised in the income statement.

Other payables

Other payables are measured at net realisable value.

Deferred income

Deferred income recognised as a liability comprises payments received concerning income in subsequent financial reporting years.

Financial statements 1 January - 31 December

Notes to the financial statements

1 Accounting policies (continued)

Cash flow statement

The cash flow statement shows the Company's net cash flows broken down according to operating, investing and financing activities, the year's changes in cash and cash equivalents as well as the cash and cash equivalents at the beginning and the end of the year.

Cash flows from operating activities are calculated as the profit/loss for the year adjusted for non cash operating items, changes in working capital and paid corporate income tax.

Cash flows from investing activities comprise payments in connection with acquisitions and disposals of entities and activities and of intangible assets, property, plant and equipment and investments.

Cash flows from financing activities comprise changes in the size or composition of the Company's share capital and related expenses as well as raising of loans, repayment of interest bearing debt and payment of dividends to shareholders.

Changes in the cash pool scheme are classified as cash flows from financing activities, as the changes are significantly related to financing between the group companies.

Cash and cash equivalents comprise cash, short term bank loans and short term securities which are readily convertible into cash and which are subject only to insignificant risks of changes in value.

Segment information

The allocation of revenue to activities and geographical markets is disclosed where these activities and markets differ significantly in the organisation of sales of goods and services.

Financial statements 1 January - 31 December

Notes to the financial statements

DKK'000	2024	2023
2 Revenue		
Breakdown of revenue by business segment:		
Gross billings	3,637,720	3,170,857
Minus: Fee for Service (net treatment)	-2,288,234	-1,967,544
Plus: Net margin Fee for Service	77,697	69,204
	<u>1,427,183</u>	<u>1,272,517</u>
Segment information		
By reference to section 96(1) of the Danish Financial Statements Act, the company has not disclosed the breakdown of revenue by geographical and business segments, as Management is of the opinion that its activities is one segment.		
3 Fee to the auditors appointed in general meeting		
Total fees to EY	680	661
Statutory audit	588	578
Tax assistance	44	20
Other assistance	48	63
	<u>680</u>	<u>661</u>
4 Staff costs		
Wages/salaries	89,054	87,624
Pensions	4,209	4,088
Other social security costs	903	853
Other staff costs	1,967	2,002
	<u>96,133</u>	<u>94,567</u>
Average number of full-time employees	<u>111</u>	<u>110</u>
By reference to section 98b(3), (ii), of the Danish Financial Statements Act, remuneration to Management is not disclosed.		
5 Financial income		
Interest receivable, group entities	16,888	14,771
Exchange gain	1,315	7,159
Other financial income	859	466
	<u>19,062</u>	<u>22,396</u>
6 Financial expenses		
Interest expenses, group entities	3,009	2,973
Exchange losses	4,059	1,427
Other financial expenses	1,238	579
	<u>8,306</u>	<u>4,979</u>

Financial statements 1 January - 31 December

Notes to the financial statements

	DKK'000	2024	2023
7	Tax for the year		
	Estimated tax charge for the year	28,058	28,216
	Deferred tax adjustments in the year	-81	-127
		27,977	28,089
8	Appropriation of profit		
	Recommended appropriation of profit		
	Net revaluation reserve according to the equity method	161	147
	Retained earnings	98,722	98,995
		98,883	99,142
9	Intangible assets		
	DKK'000		Goodwill
	Cost at 1 January 2024		19,593
	Cost at 31 December 2024		19,593
	Impairment losses and amortisation at 1 January 2024		18,618
	Amortization in the year		325
	Impairment losses and amortisation at 31 December 2024		18,943
	Carrying amount at 31 December 2024		650
10	Property, plant and equipment		
		Other fixtures and fittings, tools and equipment	Leasehold improvements
	DKK'000		Total
	Cost at 1 January 2024	19,887	9,686
	Additions in the year	336	0
	Disposals in the year	-531	0
	Cost at 31 December 2024	19,692	9,686
	Impairment losses and depreciation at 1 January 2024	19,393	9,146
	Depreciation in the year	246	399
	Reversal of depreciation of disposals	-419	0
	Impairment losses and depreciation at 31 December 2024	19,220	9,545
	Carrying amount at 31 December 2024	472	141

Financial statements 1 January - 31 December

Notes to the financial statements

11 Investments

DKK'000	Investments in group entities	Receivables from group entities	Deposits	Total
Cost at 1 January 2024	5,726	500,000	1,433	507,159
Additions in the year	0	0	38	38
Disposals in the year	0	-500,000	0	-500,000
Cost at 31 December 2024	5,726	0	1,471	7,197
Value adjustments at 1 January 2024	2,336	0	0	2,336
Share of the profit/loss for the year	161	0	0	161
Value adjustments at 31 December 2024	2,497	0	0	2,497
Carrying amount at 31 December 2024	8,223	0	1,471	9,694
Group entities				
Name	Legal form	Domicile	Interest	
IPVista A/S	Private limited company	Aarhus, Denmark	100.00%	

12 Receivables from group entities

The company is a part of a cashpool agreement with BMG with B.V. Arrow Electronics DLC as the account owner and Arrow ECS Denmark A/S as sub owner along with other subsidiaries of B.V. Arrow Electronics DLC.

Conditions for the cash pool account give B.V. Arrow Electronics DLC the right to net positive and negative cash positions whereby only the net amount of the sub accounts constitutes the balance against BMG.

The sub account of Arrow ECS Denmark A/S which is accounted for as a receivable from group entities amounts to DKK 322,509 thousands as of 31 December 2024 (31 December 2023: 92,590 thousands).

13 Prepayments

Prepayments include accrual of expenses relating to subsequent financial years, including rent and insurance policies.

DKK'000	2024	2023
14 Share capital		
Analysis of the share capital:		
1,000,000 shares of DKK 1.00 nominal value each	1,000	1,000
	1,000	1,000

The Company's share capital has remained DKK 1,000 thousand over the past 5 years.

Financial statements 1 January - 31 December

Notes to the financial statements

DKK'000	2024	2023
15 Deferred tax		
Deferred tax at 1 January	138	264
Deferred tax adjustment in the year, income statement	-82	-127
Other deferred tax	0	1
Deferred tax at 31 December	56	138
Deferred tax relates to:		
Intangible assets	143	215
Property, plant and equipment	-174	-169
Receivables	311	318
Provisions	-224	-226
	56	138

16 Provisions

Other provisions comprise provisions for retirement obligation for leaseholds, totalling DKK 1,030 thousand. The commitment is expected to be settled when the company decides to move out of the leaseholds. A timeline for this have not yet been assessed.

17 Deferred income

Deferred income, DKK 18,105 thousand (2023: DKK 1,953 thousand), consists of payments received from customers that may not be recognised until the subsequent financial year.

18 Contractual obligations and contingencies, etc.

The Company is jointly taxed with Arrow Electronics Danish Holdings ApS, which acts as management company, and is jointly and severally liable with other jointly taxed group entities for payment of income taxes as well as withholding taxes on interest, royalties and dividends.

Other financial obligations

Other rent and lease liabilities:

DKK'000	2024	2023
Rent and lease liabilities	4,434	6,073

Financial statements 1 January - 31 December

Notes to the financial statements

19 Related parties

Arrow ECS Denmark A/S' related parties comprise the following:

Parties exercising control

Related party	Domicile	Basis for control
Arrow ECS Nordic A/S	Viby J, Denmark	Parent company
Arrow Electronics Inc.	Centennial, Colorado, USA	Ultimate parent company

Information about consolidated financial statements

Parent	Domicile	Requisitioning of the parent company's consolidated financial statements
Arrow Electronics Inc.	Centennial, Colorado, USA	https://investor.arrow.com/financials/financial-results/default.aspx
Arrow Electronics EMAESA S.r.l	Milan, Italy	Viale Fulvio Testi, 280, Milan, 20126, Italy

Related party transactions

Arrow ECS Denmark A/S was engaged in the below related party transactions:

DKK'000	2024	2023
Intercompany sales	2,462,197	2,207,860
Intercompany purchase of goods	11,291	19,283
Staff allocation in	4,358	4,413
Staff allocation out	10,191	11,923
Cost recharge in	45,151	32,476
Cost recharge out	7,681	8,121
Intercompany interests, income	13,879	11,798
Royalty, cost	12,586	0
Intercompany receivables	807,370	261,274
Intercompany loans	0	500,000
Intercompany payables	10,493	5,362

Financial statements 1 January - 31 December

Notes to the financial statements

DKK'000	2024	2023
20 Adjustments		
Amortisation/depreciation and impairment losses	551	993
Income from investments in group entities	-161	-147
Financial income	-19,062	-22,396
Financial expenses	8,306	4,979
Tax for the year	27,894	28,089
	<u>17,528</u>	<u>11,518</u>
21 Changes in working capital		
Change in inventories	40,926	66,523
Change in receivables	-333,438	-44,517
Change in trade and other payables	424,081	-95,010
	<u>131,569</u>	<u>-73,004</u>
22 Cash and cash equivalents at year-end		
Cash according to the balance sheet	528	689
	<u>528</u>	<u>689</u>